

 Management System Manual	QUALIFICATION & CERTIFICATION BOARD	MM-37
	Impartiality Policy	Rev.: 1 Date of Issue: 1 July 2025 Page 1 of 1

37 IMPARTIALITY POLICY

Weld Australia (formerly known as the WTIA) represents the welding profession in Australia. A non-profit, membership-based organisation, Weld Australia is dedicated to providing our members with a competitive advantage through access to industry, research, education, certification, government, and the wider industrial community.

Weld Australia and its personnel understand the importance of impartiality in carrying out the Qualification & Certification activities, managing the conflict of interest, and ensures the objectivity of its Qualification & Certification activities.

Weld Australia achieves its impartiality by applying the following principles:

- Weld Australia's top management is committed to impartiality in Qualification & Certification activities.
- Weld Australia documents its structure, policies and procedures to manage impartiality.
- Weld Australia ensures that its Qualification & Certification activities are undertaken impartially.
- Weld Australia is non-discriminatory and accepts applications from Training Bodies anywhere in Australia.
- Weld Australia acts impartially in relation to its Training Bodies, applicants, candidates, qualified and certified persons.
- Weld Australia's Qualification & Certification is based on objective evidence and is not influenced by other interests or other parties.
- Weld Australia ensures that its policies and procedures for Qualification & Certification and approval of Training Bodies is fair among all Training Body applicants, candidates, qualified and certified persons.
- Weld Australia is responsible for the impartiality of its Qualification & Certification activities, and does not allow commercial, financial or other pressures to compromise impartiality.
- Weld Australia does not use procedures to unfairly impede or inhibit access by Training Body applicants and candidates to Qualification & Certification.
- Weld Australia identifies threats to its impartiality on an ongoing basis.
- Weld Australia analyses, documents and eliminates or minimises the potential conflict of interests arising from its Qualification & Certification activities or its relationship with Training Bodies or the relationships of its personnel.
- Weld Australia implements adequate procedures to safeguard the obtained information's confidentiality.
- Weld Australia does not imply or give the impression to candidates that in case of using both Training and Qualification & Certification activities would provide any advantage.